

# Master of Science in Organizational Leadership

Pima Medical Institute's Master of Science in Organizational Leadership offers students two specialization options – public health administration and health care administration.

This is an advanced degree and is best suited for people looking for leadership roles. Each specialization equips students with the practical and analytical tools needed to successfully lead organizations through today's many challenges.



Trusted. Respected. Preferred.

# Master of Science in Organizational Leadership Course Outlines

## Health Care Administration Specialization

Semester I					
Course #	Course	Theory	Lab	Extern	Credits
GRD 501	Introduction to Graduate Writing and Critical Analysis	45			3.0
LDR 515	Leadership Theory and Practice	45			3.0
<b>Semester I Total</b>		<b>90</b>			<b>6.0</b>
Semester II					
Course #	Course	Theory	Lab	Extern	Credits
LDR 518	Strategic Communication	45			3.0
LDR 525	Evidence-Based Management	45			3.0
<b>Semester II Total</b>		<b>90</b>			<b>6.0</b>
Semester III					
Course #	Course	Theory	Lab	Extern	Credits
LDR 555	Leading Diverse Teams	45			3.0
LDR 644	Leadership Ethics and Social Responsibility	45			3.0
<b>Semester III Total</b>		<b>90</b>			<b>6.0</b>
Semester IV					
Course #	Course	Theory	Lab	Extern	Credits
LDR 610	Leading Change and Innovation	45			3.0
HCA 570	Emerging Issues in Health Administration	45			3.0
<b>Semester IV Total</b>		<b>90</b>			<b>6.0</b>
Semester V					
Course #	Course	Theory	Lab	Extern	Credits
HCA 630	Health Care Finance	45			3.0
HCA 655	Strategic Management of Patient-Centered Networks	45			3.0
<b>Semester V Total</b>		<b>90</b>			<b>6.0</b>
Semester VI					
Course #	Course	Theory	Lab	Extern	Credits
HCA 640	Leading Quality Improvement in Healthcare	45			3.0
LDR 690	Professional Capstone	45			3.0
<b>Semester VI Total</b>		<b>90</b>			<b>6.0</b>
<b>PROGRAM TOTALS</b>		<b>540</b>			<b>36.0</b>

## Public Health Administration Specialization

Semester I					
Course #	Course	Theory	Lab	Extern	Credits
GRD 501	Introduction to Graduate Writing and Critical Analysis	45			3.0
LDR 515	Leadership Theory and Practice	45			3.0
<b>Semester I Total</b>		<b>90</b>			<b>6.0</b>
Semester II					
Course #	Course	Theory	Lab	Extern	Credits
LDR 518	Strategic Communication	45			3.0
LDR 525	Evidence-Based Management	45			3.0
<b>Semester II Total</b>		<b>90</b>			<b>6.0</b>
Semester III					
Course #	Course	Theory	Lab	Extern	Credits
LDR 555	Leading Diverse Teams	45			3.0
LDR 644	Leadership Ethics and Social Responsibility	45			3.0
<b>Semester III Total</b>		<b>90</b>			<b>6.0</b>
Semester IV					
Course #	Course	Theory	Lab	Extern	Credits
LDR 610	Leading Change and Innovation	45			3.0
PHA 605	Foundations in Public Health	45			3.0
<b>Semester IV Total</b>		<b>90</b>			<b>6.0</b>
Semester V					
Course #	Course	Theory	Lab	Extern	Credits
PHA 630	Health Informatics	45			3.0
PHA 650	Social, Behavioral, and Cultural Factors in Public Health	45			3.0
<b>Semester V Total</b>		<b>90</b>			<b>6.0</b>
Semester VI					
Course #	Course	Theory	Lab	Extern	Credits
PHA 655	Epidemiology	45			3.0
LDR 690	Professional Capstone	45			3.0
<b>Semester VI Total</b>		<b>90</b>			<b>6.0</b>
<b>PROGRAM TOTALS</b>		<b>540</b>			<b>36.0</b>

# What You Will Learn

The **Health Care Administration Specialization** will prepare students with the leadership skills necessary to work in health care administration. Students will gain an in-depth understanding of strategic management processes, problem solving through quality improvement strategies, financial management, and policies and processes surrounding health care administration.

The **Public Health Administration Specialization** will prepare students with the leadership skills necessary to work in the public health setting. Leaders in public health promote and protect the health of populations and communities through prevention, action, and education of people and organizations concerning health initiatives. Students will be prepared as professionals in public health leadership roles to understand and analyze the health care data of various demographic groups, determine which socioeconomic factors may be contributing to health outcomes and recognize how to address the needs of communities.

## Job Outlook

According to the U.S. Bureau of Labor Statistics, employment of medical and health services managers is projected to grow 32 percent from 2020 to 2030, much faster than the average for all occupations. As the large baby-boom population ages and people remain active later in life, there should be increased demand for health care services.\*

## Employment

Health care leaders and managers can expect to find employment in hospitals, clinics, outpatient care sites, physicians' offices and even health management companies, which provide management services to hospitals and other organizations, as well as to specific departments, such as emergency, information management systems, managed care contract negotiations and physician recruiting.

\*Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Medical and Health Services Managers, on the Internet at <https://www.bls.gov/ooh/management/medical-and-health-services-managers.htm> (visited October 05, 2021).



- Specialized in healthcare
- Fully online program
- Career planning services

## Online Education

### Online Admissions

888-440-7462 [pmi.edu](http://pmi.edu)

PMI offers CAREER PLANNING SERVICES. For consumer information visit [pmi.edu/consumerinfo](http://pmi.edu/consumerinfo). The Tucson campus is located at 2121 N. Craycroft Road, Building 1, Tucson, AZ 85712.