



Master of Science in Organizational Leadership (MSOL)



2 Health Care
Specializations



100% Online



2-Year Program



Accredited

Pima Medical Institute's Master of Science in Organizational Leadership is an advanced degree program best suited for those interested in leadership roles. Offering two areas of specialization, **Health Care Administration** or **Public Health Administration**, this program provides the practical and analytical tools needed to lead organizations through today's many challenges. While there is a focus on health care, this degree is broad enough to apply to multiple fields and industries.



Instructors of this program use their years of experience and real-world application so students can apply what they learn in school on the job right away. As an online program, students can balance school, work and life while advancing their career.

Students will:

- Prepare to **lead diverse organizations** amidst a rapidly changing global landscape.
- **Develop advanced leadership skills** through in-depth examination of traditional and contemporary theories, coupled with research on communication, organizational behavior, and managing change.
- Cultivate a personal leadership approach that inspires diverse teams to work together and **effect positive change** for the diverse communities in which they serve and operate.

(800) 477-7462 PMI.EDU



Student Outcomes

Program Focuses

- Effectively utilize communication strategies to create a professional presence appropriate for the intended audience
- Adapt leadership strategies to maximize performance and teamwork in diverse organizational cultures
- Interpret research and data to guide ethical decision-making that integrate the unique needs, values, culture and position of an organization
- Develop creative solutions to complex problems by integrating multiple functional and professional perspective
- Apply strategic innovation to drive organizational change and growth

Professional Outcomes

- Pursue leadership roles focused on, but not limited to, health care settings
- Set yourself apart when applying for advanced-level leadership positions
- Gain an in-depth understanding of health systems to help lead change and innovation
- Improve your writing, communication, problem-solving, research and analysis skills
- Increase networking opportunities within the health care community

Program Curriculum

Course		Credits
Health Care Administration Track	Public Health Administration Track	
Semester I (16 Weeks)		
Introduction to Graduate Writing and Critical Analysis		3.0
Leadership Theory and Practice		3.0
Semester II (16 Weeks)		
Strategic Communication		3.0
Evidence-Based Management		3.0
Semester III (16 Weeks)		
Leading Diverse Teams		3.0
Leadership Ethics and Social Responsibility		3.0
Semester IV (16 Weeks)		
Leading Change and Innovation		3.0
Emerging Issues in Health Administration	Foundations in Public Health	3.0
Semester V (16 Weeks)		
Health Care Finance	Health Informatics	3.0
Strategic Management of Patient-Centered Networks	Social, Behavioral and Cultural Factors in Public Health	3.0
Semester VI (16 Weeks)		
Leading Quality Improvement in Health Care	Epidemiology	3.0
Professional Capstone	Professional Capstone	3.0
Total Credits		36.0



Why Choose Pima Medical Institute?

Since we opened our doors in Tucson, AZ back in 1972, Pima Medical has been focused on our mission to improve the quality of people's lives by providing the best value in medical career education. 50 years later, we remain focused on a student-centered approach to education. Our experienced faculty and staff work to provide for our students, creating a qualified generation of health care employees who make immediate impact in the communities they serve.

As a Pima Medical student, you will have access to resources including:



**Academic
Support**



**Writing
Center**



**Mental Health
Counseling**



**Career
Services**



**Financial
Services**



**Help Desk
Support**

Life as an Online Student

Pima Medical's MSOL program is composed exclusively of online classes, allowing you the flexibility to balance your personal and professional commitments while completing your education.

During your time as an online student, you will:

- Receive personalized attention from expert faculty
- Interact with peers and faculty from all over the country in a collaborative format
- Experience learning with a multimedia approach, including videos, podcasts, knowledge checks, instructor experience and artificial intelligence
- Have the flexibility to complete your coursework when convenient, while also relying on a logical course structure with due dates
- Have access to the Pima Medical community when you need assistance



“Currently, I am employed in a corporate leadership position where I am managing a team of 19 people. I am utilizing the tools I am learning in my classes to help build leaders within my organization. Having degrees in healthcare, particularly a master's degree, is the future of healthcare.”

**-Jessica Apple, Master of Science in
Organizational Leadership**



Admissions Requirements

Applicants to this degree program must have graduated with a minimum of a baccalaureate degree from an accredited program recognized by the US Secretary of Education or the Council for Higher Education Accreditation (CHEA) earning a 2.75 GPA or greater.

